



**REPUBLIC OF ZAMBIA
MINISTRY OF GREEN ECONOMY & ENVIRONMENT**

**EASTERN PROVINCE JURISDICTIONAL SUSTAINABLE
LANDSCAPE PROGRAM- P155827**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

November 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of the Republic of Zambia through the Ministry of Green Economy & Environment will implement]¹ the Eastern Province Jurisdictional Sustainable Landscape Program - P155827 , with the involvement of the Eastern Province.....], as set out in the [Loan Agreement] [Financing Agreement] [Grant Agreement] [and the Project Agreement].² The [International Bank for Reconstruction and Development/International Development Association] (the [World Bank/Bank/ Association])³ [, acting as the] [administrator/implementing agency/accredited entity/implementing entity/other] [of] [name the trust fund], has agreed to provide [the original] financing [(P_____)] [and additional financing (P_____)] for the Project, as set out in the referred agreement(s). [This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for Project referred to above.]^{4 5}
2. The Ministry of Green Economy & Environment shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the [World Bank/Bank/Association]. The ESCP is a part of the [Loan Agreement] [Financing Agreement] [Grant Agreement] [and the Project Agreement]. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the [Borrower/Recipient] shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted

¹ You can use this bracketed text in cases where the ESCP is updated during Project implementation or in cases where additional financing is being processed for a Project under implementation and the ESCP will cover both the original loan/credit/grant and the additional financing.

² Use “Financing Agreement” for IDA financing. Use “Loan Agreement” for IBRD financing. Use “Grant Agreement” for TF financing. Add a reference to “Project Agreement” where there is one. Consult with the Project Lawyer for correct references.

³ In case the project is financed by multiple financing sources (e.g. both an IBRD loan or IDA credit/grant and a TF grant), reference should be made to IBRD/IDA in all of these capacities, with a term like “World Bank” or the “Bank” used to refer to all of them collectively.

⁴ Use this bracketed text when the same, consolidated, and updated ESCP will apply both to the original and additional financing for the project.

⁵ In cases of additional financing where two different ESCPs will apply to the original and additional financing, you can replace paragraph 1 with the following:

The [Borrower/Recipient name] (the [Borrower/Recipient]) will implement additional activities under the [name] Project (the Project), with the involvement of the [name of the Project Implementing Entity(ies)/ministries/agencies involved], as set out in the [additional financing] [Loan Agreement] [Financing Agreement] [Grant Agreement] [and the Project Agreement]. The [International Bank for Reconstruction and Development/International Development Association] (the [World Bank/Bank/ Association]) [, acting as the] [administrator/implementing agency/accredited entity/implementing entity/other] [of] [name the trust fund], has agreed to provide additional financing for the implementation of the additional activities under the Project, as set out in the referred agreement(s). This ESCP shall apply solely to the additional activities under the Project referred to above, and the ESCP for the original financing of the Project, shall continue to apply to the original activities under the Project.

and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the [World Bank/Bank/Association]. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the [World Bank/Bank/Association].

4. As agreed by the [World Bank/Bank/Association] and the [Borrower/Recipient], this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the [Borrower/Recipient] [through] [name of the Project Implementing Entity, ministry or agency] and the [World Bank/Bank/Association] agree to update the ESCP to reflect these changes through an exchange of letters signed between the [World Bank/Bank/Association] and the [Borrower/Recipient] [name position of designated official, e.g. minister, director] of [name of the Project Implementing Entity, ministry or agency]. The [Borrower/Recipient] shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health, and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, the status implementation of E&S instruments Strategic Environmental and Social Assessment (SESA), Environmental and Social Management Framework (ESMF) including Sexual Exploitation and Abuse and Sexual harassment and Gender Based Violence (SEAH/GBV) Action Plan, Resettlement Framework (RF), Process Framework (PF), Labor Management Procedures (LMP), Benefit Sharing Plan (BSP) required under the ESCP, Stakeholder Engagement Plan (SEP), and functioning of the grievance redress mechanisms.</p>	<p>Submit biannual and annual reports to the World Bank throughout Program implementation. Submit each report to the World Bank no later than 30 days after the end of each reporting period.</p>	<p>Ministry of Green Economy & Environment (MGEE) will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury [specify other examples of incidents and accidents, as appropriate for the type of operation]. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the World Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the World Bank no later than 48 hours after learning of the incident or accident</p> <p>Provide subsequent report to the World Bank within a timeframe acceptable to the World Bank</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <ul style="list-style-type: none"> MGEE will require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the World Bank. 	<p>MGEE to submit the monthly reports to the World Bank as annexes to the reports to be submitted under action A above</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>D</p> <p>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</p> <p>Notify the World Bank of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor’s obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the World Bank of: (i) the DAAB’s decision on such referral; (ii) the contractor’s Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB’s decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</p>	<p>No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>
<p>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</p>		
<p>1.1</p> <p>ORGANIZATIONAL STRUCTURE</p> <ul style="list-style-type: none"> • The Program will be implemented through the existing provincial jurisdiction landscape program institutional structure. MGEE leads the Program implementation through Eastern Province based PIU. • The MGEE will maintain the current PIU based in Zambia Eastern Province headquarters in Chipata, to support management of ESHS risks and impacts of the Project, and will further adjust the composition of the PIU to include the following; <p>The Provincial Program Unit, comprised of;</p> <ol style="list-style-type: none"> i. Emission Reduction Program Manager ii. Monitoring Reporting and Verification Specialist iii. Environmental & Social Specialist iv. Monitoring & Evaluation Specialist v. Accountant vi. 6 District Green House Gas and Community Liaison Project Officers 	<p>Maintain the current technical specialists and hire or appoint the 6 District Green House Gas and Community Liaison Project Officers no later than 6 months before signing of the ERPA and thereafter maintain these positions throughout Project implementation.]</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>The following instruments have already been developed, cleared, and disclosed: SESA Report; Updated ESMF Report VER06 22Nov21; Updated Process Framework Report Nov 21; Updated Resettlement Policy Framework Report Nov 21; and a FEEDBACK GRIEVANCE REDRESS MECHANISM. Additionally, a Labor Management Plan –LMP, Stakeholder Engagement Plan – SEP, and a Gender Based Violence Action Plan – GBVAP have been developed and will be disclosed.</p> <p>Align the Environmental and Social Management Framework (ESMF) dated 22 Nov 21 with the Environmental Social Standards</p> <p>Implement the provisions of the project ESMF such as the rescreening of all EP-JLP activities to ensure consistency with the Environmental Social Standards and implement additional E&S mitigation measures where shortfalls are identified. Provide E&S guidance and advice consistent with the ESMF’s subproject requirements to community boards prior to design, during construction and operation of any infrastructure projects generated during the benefit sharing phase. All activities are to be guided by the ESMF, ESHGs, GIIP and site specific ESMPs (if required).</p>	<p>[Indicate timing for instruments preparation.⁶ See examples below].</p> <p>Disclose a Labor Management Plan – LMP, Stakeholder Engagement Plan – SEP, and a Gender Based Violence Action Plan – GBVAP prior to appraisal of the Program.</p> <p>Update and disclose the ESMF prior to project effectiveness, and thereafter implement the ESMF throughout Project implementation.</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>

⁶ Consult with the project lawyer to ensure consistency with the legal agreement in cases where some actions need to be completed before the project becomes effective (effectiveness condition) or before certain disbursements can occur (disbursement condition).

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <ul style="list-style-type: none"> N/A 	N/A	N/A
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project [, including, inter alia,] [specify the environmental and social instruments to be supported under the TA] are carried out in accordance with terms of reference acceptable to the [World Bank/Bank/Association], that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit
1.5	<p>CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING</p> <p>Not relevant</p>	Not relevant	Not applicable
1.6	<p>ASSOCIATED FACILITIES</p> <p>Not relevant</p>	Not relevant	
1.7	<p>ACTIVITIES SUBJECT TO RETROACTIVE FINANCING</p> <p>Will the Program be eligible for retroactive carbon accounting for activities prior to signing of ERPA? Or legacy projects?</p> <p>If, yes, we will need to carry out E&S due diligence for retroactive carbon accounting</p>	<p>Conduct due diligence during the Program implementation</p> <p>Implement remedies for minor non-compliances prior to final recognition of the retroactive ERs.</p>	Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Implement the Labor Management Procedures (LMP) for the Program, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	<p>Disclose the LMP prior to appraisal</p> <p>Adopt the LMP immediately after ERPA signing, and thereafter implement (and update as required) the LMP throughout Program implementation.</p>	Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>2.2 GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p>Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>
<p>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT [ESS3 is relevant for EP-JLP activities inherited from ZIFLP and for activities generated during the beneficiary stage. ESS3 may require the adoption of specific measures to cover energy, water (e.g. water balance and raw materials use, management of air pollution, hazardous and nonhazardous wastes, chemicals and hazardous materials and pesticides. Depending on the project, these measures may be set out in an E&S instrument (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone instrument or as a separate measure or action.</p>		
<p>3.1 INTEGRATED PEST MANAGEMENT PLAN</p> <p>Adopt and implement an Integrated Pest Management Plan (with waste management plan) to minimize the risks and impacts associated with pesticide use during all phases of EP-JLP. The IPMP is to be an annex of the project ESMF.</p>	<p>Adopt the IPMP within all EP-JLP activities and implement throughout Project implementation.</p>	
<p>3.2 WASTE MANAGEMENT PLAN</p> <p>Adopt and implement a Waste Management Plan (WMP), to manage hazardous (including e-waste) and non-hazardous wastes, consistent with ESS3. The WMP is to be an annex of the project ESMF.</p>	<p>Adopt the WMP within all EP-JLP activities and implement throughout Project implementation.</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>
<p>3.3 RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the project ESMF to be implemented on all phases of EP-JLP and incorporate necessary mitigation measures into any ESMF developed for subproject activities under the benefit sharing phase.</p>	<p>[Adopt measures into all EP-JLP activities and implement throughout Project implementation.</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>ESS 4: COMMUNITY HEALTH AND SAFETY [the relevance of ESS4 is established during the ESA process. As with other ESSs, ESS4 may require the adoption of specific measures to cover community health and safety risks, including, inter alia, on infrastructure and equipment design and safety, safety of services, traffic and road safety, community exposure to health issues, ecosystem services, management and safety of hazardous materials, emergency preparedness and response, security (including engagement of security personnel), and safety of dams. Depending on the project, these measures may be set out in an E&S instrument (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone instrument or as a separate measure or action. See examples below].</p>		
<p>4.1 TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared.</p>	<p>Adopt ESIA/ESMPs (as stated under Action 1.2) incorporating traffic and road safety requirements before the commencement of subprojects implementation; and thereafter implement and monitor ESIA/ESMPs throughout Project implementation</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>
<p>4.2 COMMUNITY HEALTH AND SAFETY Consistent with ESMF, ESS4, and WBG EHS Guidelines for construction activities, prepare, implement and monitor Occupational and Community Health and Safety (OCHS) Plan as part of site specific ESIA/ESMPs for sub-projects including, inter alia, measures to:</p> <ul style="list-style-type: none"> • Minimize the potential for community exposure to hazardous chemicals (such as pesticides through integrated pest management plan), water pollution, and communicable diseases, including COVID-19, taking into consideration highly vulnerable groups, and; • Consider the World Bank Directive on the inclusion of Vulnerable Groups to provide such vulnerable groups access to the development benefits resulting from the Project, including financial incentives to support forest ecosystem services. 	<p>Adopt ESIA/ESMPs (incorporating CHS requirements before the commencement of subprojects implementation; and thereafter implement and monitor ESIA/ESMPs throughout Project implementation</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>
<p>4.3 SEA AND SH RISKS Consistent with the GBV Action Plan included as part of the ESMF and ESS4, incorporate measures to manage SEA and SH risks and impacts, including vulnerable community members, as required in the ESIA/ESMPs to be prepared under Action 1.2 above.</p>	<p>Adopt and implement the SEA/SH/GBV Action Plan before the commencement of subprojects implementation; and thereafter implement and monitor ESIA/ESMPs throughout Project implementation</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.4	<p>SECURITY MANAGEMENT</p> <p>[In assessing a project’s risks and impacts, ESS1 requires the potential threats to human security through personal, communal, or interstate conflict, crime or violence to be considered. If security personnel will be engaged to safeguard project workers, sites, assets, and activities, an assessment of the risks posed by these security arrangements must be carried out, and appropriate mitigation measures implemented. Consider the example action below].</p> <p>Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, [specify plans or include a reference to the instrument where such measures are reflected, as needed, e.g. as set out in the ESMP or Security Management Plan], guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	<p>[Indicate timing e.g., Prior to engaging security personnel and thereafter implemented throughout Project implementation].</p>	
<p>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT [the relevance of ESS5 is established during the ESA process. If resettlement instruments need to be prepared (e.g. resettlement process frameworks, resettlement action plans, process frameworks) this should be reflected in the ESCP. See examples below]</p>			
5.1	<p>RESETTLEMENT POLICY FRAMEWORK</p> <p>Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5.</p>	<p>Submit the respective RAP for each Project activity to the World Bank for review and approval and thereafter implement and monitor the RAP before taking possession of the land and related assets, full compensation has been provided and, as applicable, displaced people have been resettled and moving allowances have been provided.</p> <p>Implement the Process Framework throughout Program implementation</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.2	<p>RESETTLEMENT PLANS</p> <p>Adopt and implement a resettlement action plan (RAP) [for each activity under the Project for which the RPF requires such RAP as set out in the RPF and consistent with ESS5.</p>	<p>Submit the respective RAP for each Project activity to the World Bank for review and approval and thereafter implement and monitor the RAP before taking possession of the land and related assets, full compensation has been provided and, as applicable, displaced people have been resettled and moving allowances have been provided.</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>
5.3	<p>GRIEVANCE MECHANISM</p> <p>The Program will continue applying the FGRM developed under the Zambia Integrated Forest Landscape Project and GRS of the WB. Complaints can be field into the program level mechanism directly to the EP -JSLP PIU mechanism put in place in the different instruments such as the SESA, the RPF and PF. Besides, the GRM in the SEP shall be applied consistent with the ESS10 and ESS5. Alternatively, the WB’s GRS shall also be applied.</p> <p>The updated RPF, PF and ESMF have been disclosed and adopted. The FGRM ensures that complaints received are promptly reviewed to address program-related concerns. MGEE should continue implementing the FGRM in accordance with the ESS5 and in a manner acceptable to the World Bank.</p>	<p>Continue implementing the Feedback and Grievance Redress Mechanism as throughout the project implementation</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>
<p>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES ESS6 is relevant to EP-JLP to prevent overexploitation and negative impacts on biodiversity conservation, prevent conversion or fragmentation of natural forests or the introduction of invasive species. Risks and impacts to critical and natural habitats could result from activities during the benefit sharing phase</p>			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Conduct rescreening of all EP-JLP activities to ensure consistency with ESS 6 and implement additional E&S mitigation measures where shortfalls are identified e.g. Biodiversity Management Plans and measures consistent with the project’s ESMF. During the benefit sharing phase all activities will be screened using the E&S screening form in the ESMF and appropriate mitigation measures under ESS 6 designed into the beneficiary activities.</p>	<p>Conduct E&S screenings after project effectiveness and, thereafter adopt the requirements of the ESMF throughout Project implementation</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES [See examples of possible actions below that can be used if determined that ESS7 is relevant, as set out in paragraph 54 of the E&S Policy and paragraphs 8-10 of ESS7].			
7.1	INDIGENOUS PEOPLES PLANNING FRAMEWORK Not relevant	Not applicable	Not applicable
7.2	INDIGENOUS PEOPLES PLAN Not relevant in the context of Zambia and the specific Program location, as no groups meet the WB ESS7 criteria in the specific Eastern province jurisdiction.	Not applicable	Not applicable
7.3	GRIEVANCE MECHANISM Not applicable	Not applicable	Not applicable
ESS 8: CULTURAL HERITAGE ESS8 is relevant for EP-JLP activities. Project areas previously under ZIFLP, COMACO and BSP will require reassessment for tangible and intangible cultural heritage under ESS 8. ESS 8 is relevant to future beneficiary activities under the benefit sharing phase where proposed subprojects will require E&S screening.			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Relevant aspects of ESS8 are to be considered in the ESMF as the Program activities may have encountered tangible and intangible cultural heritage (as defined in ESS 8) under ZIFLP using Operational Policies and those areas under COMACO and BSP oversight. Based on the results of project screening, site-specific ESSs instruments for existing project activities may require updating or developing such as activity or area specific ESIA or ESMPs. During the benefit sharing phase all activities will be screened using the E&S screening form in the ESMF and appropriate mitigation measures designed into the beneficiary activities.	Conduct E&S screenings after project effectiveness and, thereafter adopt the requirements of the ESMF throughout Project implementation	Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit
8.2	CHANCE FINDS Implement the chance finds procedures, as per the ESMF of the Project.	Describe the chance find procedures in ESMF and implement the procedures throughout Program implementation.	Forestry Department, Department of National Parks and Wildlife (DNPW), Traditional Chiefs Affairs Office, Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]			
9.1	ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS) Not relevant		
9.2	EXCLUSIONS Not relevant		
9.3	FI ORGANIZATIONAL CAPACITY Not relevant		
9.4	SENIOR MANAGEMENT REPRESENTATIVE Not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.	The SEP will be disclosed prior to Program appraisal, updated (as needed) during implementation, and implemented and monitored throughout Project implementation	Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit
10.2	PROJECT GRIEVANCE MECHANISM The Program has already established a Feedback and Grievance Redress mechanism. The FGRM will continue to maintain and operate an accessible FGRM, to receive and facilitate resolution of concerns and grievances in relation to the Program, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	The FGRM will be maintained throughout Program implementation	Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
CAPACITY SUPPORT		
<p>CS1 Targeted capacity building support and awareness creation training on the EP-JSLP Emission Reduction Purchase Agreement – ERPA, safeguard instruments and management systems will be provided to decision makers, technical advisers, experts, coordinators, facilitators, traditional authorities, and community participants at different levels.</p> <p>At provincial and district levels and chiefdom levels, (technical working groups, technical staff at the Eastern Province, departmental focal points, safeguard focal points and others relevant for this Program), training should be provided on the following topics:</p> <ul style="list-style-type: none"> • ERPA and the new results-based financing mechanism • Updated ESRM instruments (LMP, ESCP, SEP, GBV Action Plan), FGRM, ESMF, RF and PF) and on how to deal with social and environmental risks, the ESRM implementation mechanism, and the new Environmental and Social Framework (ESF) of the World Bank • The increased commitment through the ESCP, improvements in the context of more degree of transparency, public participation, inclusiveness and non-discrimination, accountability, and expanded roles of grievance redress mechanism in the new system • ER payments systems, accounting processes, MRV systems, BSP implementation • Monitoring, reporting and evaluation of ESRM performances • Grievance Redress Mechanism (GRM) and Gender-based violence or Sexual Exploitation and Abuse and Sexual harassment (GBV/SEAH) 	<p>Training should be maintained as needed throughout the project implementation.</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>
<p>CS2 The MGEE will ensure that the contractors to be engaged provide specify training for Project workers on:</p> <ul style="list-style-type: none"> • Occupational and Community Health and Safety issues (such as OHS measures in rehabilitation, construction, and maintenance); and • Emergency prevention and preparedness and response arrangements to emergency situations. 	<p>Training should be maintained as needed throughout the project implementation.</p>	<p>Ministry of Green Economy & Environment will implement and the Eastern Province Jurisdiction Sustainable Forest Landscape Program Implementation Unit</p>

